

KINA(AM), KJCK(AM), KJCK-FM, KQLA(FM), KSKG(FM)**EEO PUBLIC FILE REPORT****February 1, 2017 - January 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Administrative Assistant	1, 3-11, 13, 18-19, 21, 23-24, 27-33, 35, 38, 40-41, 43, 45-46, 50, 52, 54, 56, 58-61, 65-66, 68, 70-75, 77-78, 80-81	80
Account Executive	2, 9, 12, 14-17, 20, 22, 25-26, 31, 34, 36-37, 39, 42, 44, 47-49, 51, 53, 55, 57, 62-64, 66-67, 69, 71, 74-76, 79	34
Account Executive	2, 9, 12, 14-16, 20, 22, 25-26, 31, 36- 37, 39, 42, 44, 47-49, 51, 53, 55, 57, 62, 64, 66-67, 69, 71, 75-76, 79-80	31
Account Executive	2, 9, 12, 14-16, 20, 22, 25-26, 31, 36- 37, 39, 42, 44, 47-49, 51, 53, 55, 57, 62 -64, 66-67, 69, 71, 75-76, 79	31
Programming / Morning Show Co-host	2, 9, 12, 14-17, 20, 22, 25-26, 31, 36- 37, 39, 42, 44, 47-49, 51, 53, 55, 57, 62, 64, 66-67, 69, 71, 75-76, 79-80	80
Account Executive	2, 9, 12, 14-16, 20, 22, 25-26, 31, 36- 37, 39, 42, 44, 47-49, 51, 53, 55, 57, 62, 64, 66-67, 69, 71, 75-76, 79-80, 82	80
Digital News Director	2, 9, 12, 14-16, 20, 22, 25-26, 36-37, 39, 42, 44, 47-49, 51, 53, 55, 57, 62, 64, 66-67, 69, 71, 75-76, 79-80, 82	15

KINA(AM), KJCK(AM), KJCK-FM, KQLA(FM), KSKG(FM)**EEO PUBLIC FILE REPORT****February 1, 2017 - January 31, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allen County Community College 1801 N. Cottonwood Iola, Kansas 66749 Phone : (620) 365-5116 Url : www.allencc.edu/web/service/work/work.htm Email : bswinney@allencc.edu Fax : (620) 365-7406 Bill Swinney	N	0
2	American Broadcasting School 4511 SE 29th St Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : www.radioschool.com Email : michelle@radioschool.com Michelle McConnell Prong 2 Start Date: 2/2/2017	Y	0
3	Baker University Harter Union PO Box 65 Baldwin City, Kansas 66006 Phone : (785) 594-8382 Url : www.bakeru.edu/cdc/employer.htm Email : Eva.Durand@bakeru.edu Fax : 1-785-594-4568 Erica Johnson-Wanzer	N	0
4	Barton County Community College 245 NE 30th Rd - Room 102 Library Great Bend, Kansas 67530 Phone : (620) 792-9349 Url : www.barton.cc.ks.us/careerplanning/employerservice Email : ankerholzj@bartonccc.edu Fax : (620) 792-3238 Jennifer Ankerholz	N	0
5	Benedictine College Room 204 Student Union-1020 N. Second St. Atchison, Kansas 66002 Phone : (913) 360-7578 Url : www2.benedictine.edu/students.asp?pgID=572 Email : bgilmore@benedictine.edu Fax : (913) 367-6178 Director of Placement	N	0

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6	Bethel College 300 E. 27th St. - Fine Arts Ctr. North Newton, Kansas 67117 Phone : (316) 284-5271 Url : www.bethelks.edu/academics/commarts/ Email : cecrouse-dick@bethelks.edu Fax : 316-284-5286 Christine Crouse-Dick	N	0
7	Brown Mackie College 2106 S. 9th St. Salina, Kansas 67401 Phone : (888) 242-2971 Url : www.bmcaec.com Fax : (785) 827-7623 Director of Placement	N	0
8	Central Christian College 1200 S. Main, P.O. Box 1403 McPherson, Kansas 67460 Phone : (620) 241-0723 Url : http://www.centralchristian.edu/guidance.html Email : patricia.muntz@centralchristian.edu Fax : 1-620-241-6032 Pat Muntz	N	0
9	Cloud County Community College 2221 Campus Dr Concordia, Kansas 66901 Phone : 785-243-1435 Email : bhanson@cloud.edu Fax : 1-785-243-9321 Brenda Hanson Prong 2 Start Date: 7/22/2013	Y	0
10	Coffeyville Community College 400 West 11th Coffeyville, Kansas 67337 Phone : (620) 251-7700 Url : www.ccc.cc.ks.us/academics/programs/commbroad.htm Email : billyd@coffeyville.edu Fax : (620) 252-7098 Billy Durham	N	0

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11	Colby Community College 1255 S. Range Ave. Colby, Kansas 67701 Phone : (785) 462-3984 Url : www.colbycc.edu Email : rod@colbycc.edu Fax : 1-785-460-4699 Rod Thomasson	N	0
12	Colby Community College 1255 S. Range Ave Colby, Kansas 67701 Phone : 785-462-3984 Fax : 1-785-460-4691 Leisa Hansen	N	0
13	Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone : (620) 441-5312 Url : www.cowley.edu/student/career Fax : (620) 441-5350 Kim Biddle	N	0
14	Dodge City Community College 2501 N. 14th Ave Dodge City, Kansas 67801 Phone : 620-225-1321 Fax : 1-620-227-9380 Danny Gillum	N	0
15	Eagle Communications Careers Website 2703 Hall St Suite 15 Hays, Kansas 67601 Phone : 785-625-4000 Url : www.eaglecom.net Email : eaglehr@eaglecom.net Fax : 1-785-625-8030 Cole Grieves	N	3
16	Eagle Communications KJCK Website P.O. Box 789 Junction City, Kansas 66441 Phone : 785-762-5525 Url : www.kjck.com Email : mark.ediger@eagleradio.net Mark Ediger	N	0

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17	Eagle Communications On-Air Announcements P.O. Box 789 Junction City, Kansas 67601 Phone : 785-762-5525 Email : mark.ediger@eagleradio.net Mark Ediger	N	2
18	El Centro, Inc. Macias-Flores Family Ctr. - 290 S. 10th St. Kansas City, Kansas 66101 Phone : (913) 281-1186 Url : www.elcentroinc.com/english/family_improvement/adu Email : Amartinez@ElCentroInc.com Fax : (913) 362-8513 Anita Martinez	N	0
19	Flint Hills Technical College 3301 W. 18th Ave. Emporia, Kansas 66801 Phone : (800) 711-6947 Url : www.fhtc.kansas.net Fax : 1-620-343-4610 Placement Director	N	0
20	Fort Hays State University 600 Park St Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : 785-628-4260 Fax : 1-785-628-4093 Dan Rice	N	0
21	Friends University 2100 W. University St - Casado Campus Ctr Wichita, Kansas 67213 Phone : 316.295.5885 Url : www.friends.edu/CurrentStudents/StudentDevelopment Fax : 1-316-295-5572 Sanya Wiles	N	0
22	Friends University 2100 W. University St Wichita, Kansas 67213 Phone : 316-295-5000 Fax : 1-316-295-5010 Donna Barkley	N	0

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23	Ft. Hays State University 600 Park St - Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : (785) 628-4260 Url : www.fhsu.edu/career Email : careers@fhsu.edu Daniel B.	N	0
24	Garden City Community College 801 Campus Dr - Saffell Library Garden City, Kansas 67846 Phone : (620) 276-9640 Url : www.gccc.cc.ks.us/ Email : ryan.ruda@gccccks.edu Ryan J.	N	0
25	Garden City Community College 801 Campus Dr Saffell Library Garden City, Kansas 67846 Phone : 620-275-3243 Email : colin.lamb@gccccks.edu Colin Lamb	N	0
26	Haskell Indian Nations University Navarre Hall 155 Indian Ave Lawrence, Kansas 66046 Phone : 785-749-8448 Email : mona.franklin@bie.edu Fax : 1-785-832-6654 Mona Franklin	N	0
27	Highland Community College Irvin Hall 606 W. Main Highland, Kansas 66035 Phone : (785) 442-6056 Url : www.highlandcc.edu Email : tcrary@highlandcc.edu Fax : 1-785-442-6057 Therese Crary	N	0
28	Hutchinson Community College 1300 North Plum - Parker Student Union Hutchinson, Kansas 67501 Phone : (620) 665-3579 Url : www.hutchcc.edu/gc/ Email : myersr@hutchcc.edu Fax : 1-620-728-8155 Randy Myers	N	0

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29	Hutchinson Community College 1300 North Plum - Bldg 12 Hutchinson, Kansas 67501 Phone : (620) 665-3433 Url : www.hutchcc.edu/dept/6/CommTech/TelComFr.htm Email : tyrellv@hutchcc.edu Fax : 1-620-665-3310 Vance Tyrell	N	0
30	Hutchinson Community College 1300 N. Plum Hutchinson, Kansas 67501 Phone : 316-665-3495 Email : kellyb@hutchcc.edu Betty Ann Kelly	N	0
31	Indeed.com	N	12
32	Independence Community College College Ave and Brookside Dr Independence, Kansas 67301 Phone : (620) 331-4100 Url : www.indycc.edu Email : jfischer@indycc.edu Jim Fischer	N	0
33	Iowa Tribe of Kansas and Nebraska Route 1 Box 58A White Cloud, Kansas 66094 Phone : (785) 595-3258 Fax : (785) 595-6610 Director of Placement	N	0
34	JC Post 1030 Southwind St Junction City, Kansas 66441 Phone : 785-762-5525 Url : www.jcpost.com Email : mark.ediger@eagleradio.net Mark Ediger	N	1
35	Junction City Workforce Center 1012 W 6th St, Suite A Junction City, Kansas 66441 Phone : (785) 762-8870 Url : www.workforcecenters.com/junctioncity/ Fax : (785) 762-3078 David Brennan	N	0

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36	Junction City Workforce Center 1012 W 6th St Junction City, Kansas 66441 Phone : 785-762-8870 Email : jbrunner@kansascommerce.com Jo Brunner	N	1
37	Kansas Association of Broadcasters 1916 SW Sieben Court Topeka, Kansas 66611 Phone : 785-235-1307 Fax : 1-785-233-3052 Kent Cornish	N	0
38	Kansas Department of Labor 401 SW Topeka Blvd. Topeka, Kansas 66603 Phone : (866) 444-5465 Url : www.kansasjoblink.com; www.hr.state.ks.us Email : human.resources@dol.ks.gov Placement Director	N	0
39	Kansas State Career and Employment Services 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1689 Email : jobs@ksu.edu Debbie Owens	N	0
40	Kansas State University 105 Kedzie Hall Manhattan, Kansas 66506 Phone : (785) 532-6890 Url : www.jmc.ksu.edu/employers/ Fax : 1-785-532-5484 Dr. Steven Smethers	N	0
41	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : (785) 532-1681 Url : www.ksu.edu/ces/employerintro/html Email : ces@ksu.edu Fax : 1-785-532-6802 Debbie Owens	N	0

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42	Kansas Wesleyan University 100 E. Claflin Pioneer Hall Rm 160 Salina, Kansas 67401 Phone : 785-827-5541 ext1162 Fax : 1-785-827-0927 Carla Larkin	N	0
43	Kickapoo Tribe of Kansas P.O. Box 271 Horton, Kansas 66349 Phone : (877) 864-2746 Url : www.kiikaapoa.com Fax : (785) 486-2801 Director of Placement	N	0
44	KU Journalism Department The University of Kansas Lawrence, Kansas 66045 Email : reinardy@ku.edu Scott Reinardy	N	1
45	Lawrence Workforce Center 2540 Iowa Street, Suite R Lawrence, Kansas 66046 Phone : (785) 840-9675 Url : www.workforcecenters.com/lawrence/ Fax : 1-785-865-5465 David Brennan	N	0
46	Leavenworth Workforce Development Center 515 Limit Street, Suite 200 Leavenworth, Kansas 66048 Phone : (913) 682-4152 Email : dmsutter@hr.state.ks.us Fax : 1-913-682-1804 Dennis Sutter	N	0
47	Little Apple Post 301 S 4th St Ste. 130 Manhattan, Kansas 67601 Url : www.littleapplepost.com Email : scott.olesky@eagleradio.net Scott Olesky	N	0

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48	Manhattan Area Technical College 3136 Dickens Ave Manhattan, Kansas 66506 Phone : 785-587-2800 Fax : 1-785-587-2804 Kim Aickhaefer	N	0
49	Manhattan Mercury Classified Advertising Department 318 N 5th Manhattan, Kansas 665002 Phone : 785-776-8808 Email : classdisplay@themercury.com Jemie Wataha	N	0
50	McPherson College P.O. Box 1402 -1st Floor Miller Library McPherson, Kansas 67460 Phone : (620) 241-0742 Url : www.mcpherson.edu/careers/index.asp Email : schneidm@mcpherson.edu Fax : (620) 241-8443 Michael Schneider	N	0
51	McPherson College PO Box 1402 McPherson, Kansas 67470 Phone : 800-365-7402 Fax : 1-620-241-8443 Kris Wiens	N	0
52	Mid-America Nazarene University Campus Center - 2030 E. College Way Olathe, Kansas 66062 Phone : 913-971-3540 Url : www.mnu.edu/career/ Email : bbatten@mnu.edu Billie Batten	N	0
53	Missouri School of Journalism, Career Services 76G Gannett Hall Columbia, Missouri 65211 Phone : 573-882-0373 Url : https://career.missouri.edu/ Email : career@missouri.edu Fax : 1-573-882-5440 Rob McDaniels	N	0

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54	Newman University 302 Sacred Heart Hall 3100 McCormick Street Wichita, Kansas 67213 Phone : (316) 942-4291 Url : www.newmanu.edu/sss Email : headm@newmanu.edu Fax : 1-316-942-4483 Melody Head	N	0
55	Newman University 3100 McCormick Ave Admin Bldg, Rm 302 Wichita, Kansas 67213 Phone : 316-942-4291 Fax : 1-316-942-4483 Julie Connolly	N	0
56	North Central Kansas Technical College P.O. Box 507 Beloit, Kansas 67420 Phone : (800) 658-4655 Url : www.ncktc.tec.ks.us Email : webmaster@ncktc.tec.ks.us Fax : (785) 738-2903 Director of Placement	N	0
57	North Central Kansas Technical College PO Box 507 Beloit, Kansas 67420 Phone : 800-658-4655 Fax : 1-785-738-2903 Bobette Roesti	N	0
58	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Email : mba@mbaweb.org Fax : 1-785-229-1017 Susan Webb	N	0
59	Overland Park Workforce Development Center 8417 Santa Fe Drive, Suite 100 Overland Park, Kansas 66212 Phone : (913) 642-8484 Email : lmwood@hr.state.ks.us Fax : 1-913-642-7260 Lavera M.	N	0

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60	Pittsburg One-Stop Center 105 W. Euclid Pittsburg, Kansas 66762 Phone : (620) 231-4250 Email : jdewing@hr.state.ks.us Fax : (620) 231-6448 Doug Ewing	N	0
61	Pittsburg State University 1701 South Broadway-202 Horace Mann Pittsburg, Kansas 66762 Phone : (620) 235-4140 Url : www.pittstate.edu/car/empserv.html Email : car@pittstate.edu Fax : 1-620-235-4008 David Hogard	N	0
62	Pittsburg State University 1701 S. Broadway 202 Horace Mann Pittsburg, Kansas 66762 Phone : 620-235-4140 Fax : 1-620-235-4008 Pam Ehlers	N	0
63	Radio-online.com 3500 Tripp Ave Amarillo, Texas 79121 Phone : 8063527503 Url : radio-online.com Fax : 1-806-352-3677 Ron Chase	N	0
64	Regional Workforce Center 120 W. Ash Salina, Kansas 67401 Phone : 785-827-9301 Fax : 1-785-827-9758 Maureen Toll	N	0
65	Sac and Fox Nation of Missouri R.R. 1 Box 60 Reserve, Kansas 66434 Phone : (785) 742-7471 Fax : (785) 742-3785 Director of Placement	N	0

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66	Salina Post 1825 South Ohio Salina, Kansas 67401 Phone : 1-785-825-4631 Url : www.salinapost.com Email : moody47@gmail.com Matt Moody Prong 2 Start Date: 3/19/2013	Y	0
67	Salina Workforce Center 203 N. 10th Salina, Kansas 67401 Phone : 785-827-0385 Fax : 1-785-827-2307 Russ Sharff	N	0
68	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : mba@mbaweb.org Fax : 1-620-947-2607 Daryl Baltzer	N	0
69	The Collegian 103 Kedzie Hall Manhattan, Kansas 66506 Phone : 785-370-6356 Darrington Clark Manual Posting	N	0
70	Topeka Workforce Center 1430 SW Topeka Blvd Topeka, Kansas 66612 Phone : (785) 235-5627 Url : www.workforcecenters.com/topeka/ Fax : (785) 233-5899 David Brennan	N	0

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71	University of Kansas University Career Center 1601 Irving Hill Road Room 110 Burge Union Lawrence, Kansas 66045 Phone : 785-864-7672 Email : nplotnikov@ku.edu Fax : 1-785-864-4572 Natalia Plotnikov Prong 2 Start Date: 1/16/2014	Y	0
72	University of Saint Mary 4100 South 4th Street Leavenworth, Kansas 66048 Phone : 913-758-6142 Email : mba@mbaweb.org Fax : 1-913-758-6313 Priscilla McLean	N	0
73	University of Saint Mary 4100 S. 4th St. - Berchmans Hall Rm 113 Leavenworth, Kansas 66048 Phone : (913) 758-6142 Url : www.stmary.edu/stulife/career/htm Email : dales@stmary.edu Fax : 1-913-758-6297 Sandi Dale	N	0
74	University of St. Mary 4100 S 4th ST Leavenworth, Kansas 66048 Phone : 913-758-6145 Email : kelly.stark@stmary.edu Kelly Stark Prong 2 Start Date: 7/23/2013	Y	0
75	VA Eastern Kansas Health Care System 220 Gage Boulevard Topeka, Kansas 66622 Phone : 785-806-9251 Email : arthur.schaaf@va.gov Arthur Schaaf Prong 2 Start Date: 12/4/2013	Y	0

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76	Washburn University 1700 SW College 122 Morgan Hall Topeka, Kansas 66621 Phone : 785-231-1010 Email : judy.smith@washburn.edu Fax : 1-785-232-2397 Judy Smith	N	0
77	Washburn University of Topeka 1700 Southwest College Ave. Topeka, Kansas 66621 Phone : 785-231-1010 Email : career-services@washburn.edu Fax : 1-785-232-2397 Career Services	N	0
78	Western Kansas One Stop Workforce Development Center 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 275-3223 Email : deb.parker@gcccks.edu Fax : (620) 276-9523 Deb Parker	N	0
79	Wichita State University 1845 Fairmount Wichita, Kansas 67260 Phone : 316-978-3435 Email : career.services@wichita.edu Fax : 1-316-978-3511 Jill Pletcher	N	0
80	Word of Mouth Referral	N	6
81	Workforce Development Center 1300 N Plum Hutchinson, Kansas 67501 Phone : (620) 665-3559 Url : www.hutchcc.edu/bandi/wdc_index.htm Email : robertsk@hutchcc.edu Fax : (620) 728-8161 Kathy Roberts	N	0

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82	www.mediagignow.com 5000 Crossmill Road McLeansville, North Carolina 27301 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			26

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/20/2017	Participation in events or programs sponsored by educational institutions	Station manager and news director attended and networked with students from Kansas Wesleyan University about careers in the communications industry during the schools' Business Etiquette Dinner. This networking event was held at a local restaurant in Salina	2	General Manager News Director
2	2/22/2017	Participation in Job Fairs	During the K-State College of Business Administration Career Fair at K-State in Manhattan, members of our recruiting and management staff spoke with students about career opportunities in the broadcast industry as well as potential internships and job openings within our company.	2	General Manager Talent Development Representative
3	2/28/2017	Participation in Job Fairs	During the Central Christian College of Kansas Job Fair in McPherson, our Talent Development Representative spoke with students about career opportunities in the broadcast industry as well as potential internships and job openings within our company.	1	Talent Development Representative
4	3/7/2017	Participation in events or programs sponsored by educational institutions	General Manager and Talent Development Representative spoke to a sales class at K-State in Manhattan covering topics like how to market and sell to customers, trends in the radio industry, writing creative commercials and internships at Eagle Communications.	2	General Manager Talent Development Representative
5	3/29/2017	Participation in Job Fairs	Eagle Communications was invited to host a booth at the 2017 Kansas Wesleyan University Career Expo. The Expo was held at the student activity center on campus. Students from Kansas Wesleyan University were able to visit with various employers from the surrounding area about employment opportunities and internships within their respective companies.	2	General Manager Talent Development Representative

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6	4/4/2017	Participation in Job Fairs	Participated in the Kansas Association of Broadcasters Student Seminar and Career Fair held in Topeka at the Ramada Inn hotel. The Talent Development Representative interacted with attendees interested in careers in the broadcasting industry.	1	Talent Development Representative
7	6/30/2017	Establishment of an intern program designed to assist members of the community	The SEU created an internship with our Junction City stations designed to give participants an overall understanding of running a radio station, especially operations and programming. One intern participated from Junction City High School. She assisted our Program Direction for approximately 120 hours with on-air programming.	2	General Manager Program Director
8	8/9/2017	Hosting of Job Fair	On August 9, 2017, this SEU hosted a Job Fair at the Hampton Inn in Junction City to expose interested individuals to various careers available in the communications industry, particularly in sales. Participants had the opportunity to visit with employees in various areas of broadcasting including: on-air talent, sports, news, and sales, and data entry.	2	General Manager Sales Manager